



MODERN SLAVERY STATEMENT

Mel Mae Brown
WHITETREE GROUP LTD

Document Information

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WHITETREE GROUP LIMITED

One New Street, Wells, Somerset, BA5 2LA

+44 (0) 117 428 1095 info@whitetree.co.uk whitetree.co.uk

Whitetree Group Limited is registered in England under no. 11365046

VAT No.: GB 303 8548 09



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1. Introduction

Whitetree Group Limited (“Whitetree”) is committed to preventing modern slavery and human trafficking in all its forms and to acting ethically and with integrity in all our business relationships.

Whitetree is a UK-based management consultancy providing professional services rather than goods. Our workforce is primarily UK-based, with remote delivery, and our supply chain is limited and predominantly domestic. As a result, the inherent risk of modern slavery within our operations and supply chains is considered low. However, we recognise that no organisation is entirely risk-free and we take our responsibilities seriously.

Although Whitetree Group Limited does not currently meet the £36 million annual turnover threshold that requires reporting under section 54 of the Modern Slavery Act 2015, we publish this statement voluntarily as part of our commitment to transparency, ethical business practice, and good governance.

1.1. Our Approach

Whitetree maintains a zero-tolerance approach to modern slavery and human trafficking.

- We are committed to upholding the principles of freedom, equality, and human dignity in all aspects of our business.
- Our expectations apply to all employees, contractors, and suppliers, regardless of role or location.
- Our approach to managing modern slavery risk is proportionate to our size, business model, and supply chain profile.

This statement operates alongside our Anti-Bribery Policy, Whistleblowing Policy, and procurement and onboarding processes, forming part of Whitetree’s wider ethical governance framework.

1.2. Risk Assessment and Due Diligence

Whitetree undertakes proportionate risk assessments to identify and assess potential modern slavery risks within our operations and supply chains.

- The majority of our suppliers provide professional or support services within the UK, which we assess as low risk.
- New suppliers are required to confirm compliance with Whitetree’s ethical standards as part of onboarding.
- Where appropriate, we consider suppliers’ policies, practices, and controls relating to modern slavery.

Where any potential concerns are identified, we will work with suppliers to address issues and implement corrective actions as necessary.

1.3. Training and Awareness

Whitetree is committed to ensuring that employees understand their responsibilities in relation to modern slavery.

- All employees receive awareness-raising information on modern slavery and human trafficking.
- Training covers recognising indicators of modern slavery, reporting concerns, and understanding Whitetree’s zero-tolerance stance.
- Training completion is recorded, and refresher training is provided periodically to maintain awareness.

1.4. Reporting and Accountability

Whitetree promotes a culture of openness and accountability.

- Employees, suppliers, and other stakeholders are encouraged to raise concerns about suspected modern slavery or human trafficking.
- Reports can be made confidentially through Whitetree’s Whistleblowing Policy.

- All concerns raised in good faith will be taken seriously, investigated appropriately, and addressed in line with our policies and legal obligations.
- Whitetree does not tolerate retaliation against anyone who raises a concern in good faith.

1.5. Continuous Improvement

Whitetree is committed to continuous improvement in preventing modern slavery and human trafficking.

- We review this statement and our related policies annually.
- We monitor the effectiveness of our controls using proportionate measures, such as supplier onboarding checks and staff training coverage.
- We remain alert to emerging best practice and evolving expectations from clients, regulators, and stakeholders.

Our focus over the next review period will include maintaining staff awareness and ensuring supplier checks remain appropriate to our business model.

2. Approvals

This Modern Slavery Statement is approved by the Board of Directors of Whitetree Group Limited and signed on its behalf by the Chief Executive Officer.

Signed:



Dated: 4th February 2026